



## COACHING TIPS: STORY OF US

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Remember to balance both positive and constructively critical feedback.

### Story of Us Coaching Questions

- ☑ WHAT WORKED: What images struck you? What did you like? What moved you? With what did you connect? How did the story make you feel? Were there sections of the story that had especially good details or images (e.g. sights, sounds, smells, or emotions of the moment).
- ☑ US: Who is the “us” in this story? Do you feel included in this “us”? Why or why not?
- ☑ CHALLENGE: What were the specific challenges we have faced? How were those challenges made most vivid? What details would help make the challenge even more real?
- ☑ CHOICE: Was there a clear choice or choices that were made in response to the challenge? How do those choices make you feel? (Hopeful? Angry? Etc.)
- ☑ OUTCOME: What was the specific outcome that resulted from those choices? What does that outcome teach us?
- ☑ VALUES: Could you identify what this community’s values are and how this community has acted on those values in the past? How specifically? What values do you share with this community?
- ☑ INTERWEAVING SELF AND US: Did the story of self relate to the story of us? If so, what was the common thread?
- ☑ QUESTIONS: Where would you like to know more? How could this good story become a better story?